

MCC PRESIDENT'S GOALS (2024)

- **Cabinet/Direct Report Leadership** – Provide leadership to Cabinet members and other direct reports.
 - **OMPR (Christina Haggerty – Vice President of Marketing, Communications, and Development)** – Support efforts aimed at broad intensive enrollment campaigns for both FogliaCATI and University Center, along with scholarship and grant development.
 - **IT (Tim Hopkins – Chief Information Officer)** – Provide leadership support as Information Technology continues to build out IT Security mechanisms while assisting the College in the integration of technology in all College functions
 - **Instruction (Dr. Arlene Santos-George – Vice President of Academic Affairs)** – Continue to assist VP in developing a positive working relationship with Deans and faculty. Provide direction and assistance with faculty negotiations. Support curriculum development for CATI existing and new programs.
 - **Finance (Bob Tenuta – Chief Finance Officer)** – Work with Chief Financial Officer to execute current budget with special considerations for emergent developments (e.g. – early Foglia CATI construction, revenue, or expense changes). Convene cross-campus input for development of next budget cycle.
 - **Student Affairs (Dr. Talia Koronkiewicz – Chief People Officer)** – Work with Student Affairs VP in continuing to develop interventions, services, strategies, and actions to promote student enrollment, retention, persistence, and completion.
 - **Human Resources (Dr. Talia Koronkiewicz – Chief People Officer)** – Provide support, mentoring, and direction to new VP of HR, assisting her with developing relationships within her team and across the campus.
 - **Facilities (Dr. Dave Dammon – Assistant Vice President of Facilities Management)** – Support AVP of Facilities in leading campus support for both University Center remodel and FogliaCATI construction, along with the myriad of internal renovation/backfill projects
 - **Institutional Research (Megan Lombardi – Director of Institutional Research)** – Provide IR leadership with clear direction on how College will continue to focus on data-driven planning and decision-making. Will continue to examine dual credit impact, along with impact of retention efforts.
 - **Workforce Development and Community Education (Catherine Jones – Vice President of Workforce Development)** – Support efforts in the areas of workforce programming, short-term training, and community education.
 - **Campus Police (Tom Kretchmer – Chief of Police)** – Support Chief in creating a positive relationship between police and students and employees. Work with Chief in providing opportunities for campus-wide emergency response training.
 - **Center for Agrarian Learning (Sheri Doyel – Director of Innovation)**– Continue providing direction and support to Director in the 4th year of grant funding, including leading the effort to provide long-term fiscal support
 - **Liebman Institute for Science Innovation (LISI) (Marla Garrison – Director of Innovation)** – Provide leadership support and direction for newest innovation center.
 - **Denisa Shallo (Executive Assistant to the President)**
- **Fiscal Responsibility** – Work closely with the CFO to effectively manage emerging revenues and expenses to maximize resources that align with strategic plan goals. Support the appropriate use of finances to advance the College's mission. Work with all college representatives in creating and

presenting to the Board of Trustees for discussion and approval, a Budget that maximizes resources to fulfill the College's Strategic Plan.

- Provide leadership and direction in development and implementation of additional equalization budget dollars.
- **Diversity, Equity, Belongingness, and Inclusion (DEBI) Leadership Practices** – Provide support and direction to new **AVP of DEBI**, giving her the resources of time, context, and mentoring to continue to develop a hospitable environment for all students to learn and all employees to work. Follow the recommendations of assessment in the implementation of best practices to enhance college culture.
- **Innovation** – Encourage institutional strategies focused on promoting student enrollment, engagement, retention, momentum, and completion. Support every opportunity to refresh practices that make the College more effective. Provide additional support to:
 - Develop new and/or modify existing practices that focus on student enrollment, retention, persistence, and completion.
 - Use data in adjusting practices to maximize impact on key student success efforts.
 - Work to integrate best practices in two Centers of Innovation (Center for Agrarian Learning and Liebman Institute for Science Innovation)
- **Teaching/Learning Development** – Support all areas of instruction including curriculum development, faculty support, dual credit development, and programmatic development
- **Technology Development** – Support the CIO in maintaining a safe campus from an information security standpoint, along with providing the most effective technology tools for both students and employees.
- **Employee Support/Development**- Work with HR in continuing to create a hospitable work environment for employees, including engaging in contract negotiations with Staff Council, pursuing a salary benchmarking assessment, and providing Leadership Development opportunities.
- **Community Engagement** – Continue to build trustful relationships with key stakeholders, including: community members; industry leaders; K-12 leadership; donors; local and state elected officials; and community nonprofit partners.
 - Continue to focus on development of the manufacturing consortium with emphasis on growing work-based learning opportunities (apprenticeships, internships, etc.).
 - Continue developing emerging partnerships with K-12 to expand dual degree opportunities along with collaborative federal and state grants.
 - Look for opportunities to grow community participation in 'lifetime learning' (e.g. – continuing education, alumni engagement).
- **Advancement and Development** – Continue to lead in inspiring and engaging philanthropy to the College.
 - Participate in efforts to continue developing resources for student scholarships and emergent needs.
 - Pursue funding toward University Center renovation completion
 - Support Grants procurement
 - Generate resources directed at creating successful learning in our current environment.
 - Planetarium projector \$450k
 - MSI@MCC partnership
 - Provide leadership in planning and creation of 2025-2029 Strategic Plan

- **Capital Projects and Facilities Oversight and Leadership**
 - Provide leadership towards completion of Foglia CATI
 - Provide leadership towards completion of renovations of University Center
 - Facilities overall maintenance and development
 - Sustainability development

- **Board Relationships** – Continue to create an open, communicative, respectful relationship with every member of the MCC Board of Trustees.
 - Provide regular updates to Board on outreach activities and efforts.
 - Provide timely updates to Board on emergent issues.
 - Maintain an ‘open door’ approach to spontaneous communication from Board members.
 - Expand onboarding practices for new Trustees to ensure they are equipped to effectively serve in their roles.