

AMENDMENT TO PRESIDENT'S EMPLOYMENT AGREEMENT

This Amendment to the President's Employment Agreement is executed on this 29th day of May 2025, by and between the **BOARD OF TRUSTEES OF McHENRY COUNTY COLLEGE NO. 528, McHENRY COUNTY, ILLINOIS** (the "Board"), and **DR. CLINTON E. GABBARD** (the "President"). The Board and the President are referred collectively as the "Parties."

WITNESSETH

WHEREAS, the President is currently employed under a multi-year contract extending from January 1, 2025, until December 31, 2028 (the "Agreement");

WHEREAS, the Parties desire to modify the terms of the Agreement with the amendment stated herein, effective upon execution by the Parties.

NOW, THEREFORE, the Board and the President agree to amend the Agreement as follows:

1. Paragraph F.3 of the Agreement is amended to read:


In the event this Agreement is terminated, the Board will not grant the President severance payment in excess of twenty (20) weeks of compensation, pursuant to the Illinois Government Severance Pay Act (5 ILCS 415/10). The President shall not be entitled to severance payment if the Board terminates this Agreement based on the President's misconduct, as the term misconduct is defined in the Illinois Government Severance Pay Act. (5 ILCS 415/5). The Board's decision to terminate this Agreement in accordance with Paragraph F does not obligate the Board to pay any severance compensation to the President upon termination.

2. All other terms and conditions of the Agreement shall remain in full force and effect.

IN WITNESS WHEREOF, the President and Board have executed this Amendment to the President's Employment Agreement on this 29th day of May 2025.

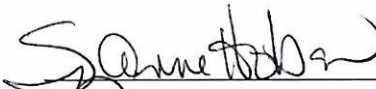
PRESIDENT

By:


Clinton E. Gabbard

**THE BOARD OF TRUSTEES OF
McHENRY COUNTY COLLEGE NO. 528,
McHENRY COUNTY, ILLINOIS**

By:


Board Chair

ATTEST:


Board Secretary