

**BOARD OF TRUSTEES
McHENRY COUNTY COLLEGE DISTRICT #528**

Thursday, November 20, 2025
Regular Board of Trustees Meeting
6:00pm



MCC Board Room, A217
8900 U.S. Highway 14
Crystal Lake, IL 60012

AGENDA

CALL TO ORDER

ROLL CALL

PLEDGE OF ALLEGIANCE

COLLEGE MISSION STATEMENT

ACCEPTANCE OF AGENDA

ACCEPTANCE OF MINUTES: Budget Hearing and Regular Board of Trustees Meeting, October 23, 2025

OPEN FOR RECOGNITION OF VISITORS

Three (3) minutes per person or less.

PRESIDENT'S REPORT: Dr. Clinton Gabbard

COMMUNICATIONS

A. Faculty Report: Ms. Sarah Sullivan

B. Adjunct Faculty Report: Mr. Matt Hamater

C. Staff Council Report: Mr. David Behrens

D. Student Trustee Report: Ms. Estefany Castro

E. Attorney Report

APPROVAL OF CONSENT AGENDA

For Approval

A. Executive Summary and Financial Statements

1. Executive Summary, Board Report, Board Report #25-144

2. Treasurer's Report, Board Report #25-145

3. Ratification for Accounts Payable Check Register, Board Report, Board Report #25-146

B. Request to Approve/Implement/Lease/Purchase/Renew/Replace/Upgrade

1. Cascade Content Management System License, Board Report #25-147

2. Radio Advertising for FY 2026, addendum, Board Report #25-66

3. Determination of Seniority for Full-time Faculty 2025-2026, Board Report #25-148

4. MCC 2026 Calendar of Events with Alcohol Service, Board Report #25-149

5. Electrical Service to Baseball Press Boxes, Board Report #25-150

6. New Fire Training Tower, Board Report #25-151

7. New Certificate Programs, Board Report #25-152

8. Server Support Services, Board Report #25-153

C. Personnel

1. Authorization for Personnel Appointments, Board Report #25-154

2. Resignation Agreement with Faculty Member, Board Report #25-155

ACTION ON ITEMS REMOVED FROM CONSENT AGENDA

ADOPTION OF 2025 TAX LEVY, Board Report #25-156

CERTIFICATE OF ACKNOWLEDGMENT FOR TREASURERS BOND, Board Report #25-157

REQUEST TO GRANT TITLE AND BENEFITS OF FACULTY EMERITUS, Steve Young, Board Report #25-158

REQUEST TO GRANT HONORARY LEGACY STATUS, Pete Lilly, Board Report #25-159

16. APPROVE AMENDMENT TO THE PRESIDENT'S EMPLOYMENT AGREEMENT TO MODIFY THE TERM OF THE AGREEMENT TO BE FROM JANUARY 1, 2026, THROUGH DECEMBER 31, 2029 AND TO PROVIDE A SINGLE PAYMENT RETENTION INCENTIVE TO THE PRESIDENT.

Copies of the proposed Amendment to the President's Employment Agreement and the current President's Employment Agreement are available at www.mchenry.edu/board or by contacting the Office of the President, on campus in Room A233, during regular business hours.

17. FOR INFORMATION

- A. New Employees
- B. Employee Resignations and Retirement Notifications
- C. Friends of McHenry County College Foundation Update
- D. Grants Office Update
- E. Office of Marketing and Public Relations Update
- F. Center for Agrarian Learning Update
- G. Sustainability Update
- H. Workforce Development Update

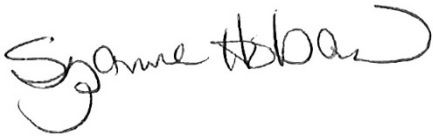
18. FUTURE AGENDA ITEMS/SUMMARY COMMENTS BY BOARD MEMBERS

19. CLOSED SESSION

- A. 120/2(c), Exception #21, Review of Closed Session Minutes
- B. Other matters as pertain to the exceptions of the Open Meetings Act

20. ACCEPTANCE OF CLOSED SESSION MINUTES: Regular Board Meeting of September 25, 2025, and October 23, 2025

21. ADJOURNMENT

A handwritten signature in black ink, appearing to read "Suzanne Hoban", with a large, stylized flourish at the end.

Suzanne Hoban
Chair