

MINUTES
SPECIAL BOARD MEETING
OF McHENRY COUNTY COLLEGE

A Special Board meeting of the Board of Trustees of McHenry County College was held on Tuesday, November 7, 2017 in the Board Room, Room A217, in Building A on the Campus. Chair Jenner called the meeting to order at 7:51 p.m. When Ms. Walsh called the roll, the following were present:

Ms. Evertsen
Ms. Liddell
Mr. Parrish
Mr. Smith
Ms. Tirio
Ms. Walsh
Mr. Jenner

Dr. Gabbard was also present. Attorney Samuel Cavnar was present at legal counsel.

PLEDGE OF ALLEGIANCE

Chair Jenner led the group in the Pledge of Allegiance.

ACCEPTANCE OF AGENDA

The agenda was accepted as revised; item #7, closed session, was removed.

PUBLIC COMMENT

No one addressed the Board.

SUMMARY COMMENTS BY BOARD MEMBERS

Ms. Liddell stated that Dr. Gabbard provided goals that were clear, concise, and very measurable. Mr.

Smith stated the goals could be used as a blueprint, to be brought up at meetings throughout the year.

Ms. Evertsen concurred with Mr. Smith's statement.

CLOSED SESSION

There was no closed session.

APPROVE PRESIDENT'S EMPLOYMENT CONTRACT COMMENCING JANUARY 1, 2018 AND EXTENDING THROUGH DECEMBER 31, 2020 AT AN ANNUAL SALARY EQUAL TO \$236,358 FOR THE 2018 CONTRACT YEAR

Mr. Jenner stated the following:

The Board is pleased to be making a motion to approve the employment agreement between the College and Dr. Gabbard.

President Gabbard is currently employed through December 31, 2019. The new agreement extends the President's employment an additional year.

Under recent changes to the Illinois Public Community College Act, we have provided detailed notice of the proposed action which included making available to the public a copy of the agreement. Copies are also available this evening from the Board's secretary.

The Agreement is for a three-year term from January 1, 2018 through December 31, 2020 with an annual salary of \$236,358.00 for the 2018 contract year. The College is also providing an annual matching contribution to a qualified tax-sheltered annuity that shall not exceed \$18,000 per year, a monthly vehicle allowance of \$500, and is covering the full premium cost of medical insurance participation by the President, his spouse, and any eligible dependents. All other benefits are the same as provided to other administrative staff at the College.

Having provided this summary, Mr. Jenner asked for a motion to approve the employment agreement between McHenry County College and Dr. Clinton Gabbard.

Ms. Liddell moved that the Board approve the three-year employment agreement between McHenry County College and Dr. Clinton Gabbard, the terms of which have been published and summarized here this evening. Ms. Walsh seconded the motion.

During discussion, Ms. Evertsen stated she would be voting against the contract since she does not have some questions answered relative to benefits and insurance. From what Ms. Evertsen has seen, Dr.

Gabbard has done an excellent job. Mr. Jenner thanked Ms. Evertsen for her thoroughness and tenacity about this, and noted that further discussions will be conducted.

The roll was called. Mr. Parrish, Mr. Smith, Ms. Tirio, Ms. Walsh, Ms. Liddell, and Mr. Jenner voted in favor; Ms. Evertsen voted against. The motion carried.

ADJOURNMENT

Hearing no further business, the meeting was adjourned at 7:59 p.m.

Patricia Kriegermeier, Recording Secretary

Molly H. Walsh, Board Secretary