

MINUTES
FINANCE AND NEGOTIATIONS COMMITTEE MEETING
OF McHENRY COUNTY COLLEGE

A meeting of the Finance and Negotiations Committee of McHenry County College was held on Thursday, May 19, 2011, in the Board Room, Room A217, in Building A on the Campus. Chair Adams called the meeting to order at 4:01 p.m. When Secretary Walters called the roll, the following were present:

Mr. Parrish
Mr. Adams
Ms. Walters

Ms. Miller arrived at 4:12 p.m. Ms. Larson arrived at 5:47 p.m. Mr. Morrobel was absent.

ACCEPTANCE OF AGENDA

The agenda was accepted as presented.

ACCEPTANCE OF MINUTES

The minutes of the Finance Committee meetings of March 21, 2011 and March 24, 2011 were accepted as presented.

OPEN FOR RECOGNITION OF VISITORS AND PRESENTATIONS

No one signed in to address the Finance and Negotiations Committee.

INSURANCE UPDATE

Mr. Manke spoke about the College's self-funded insurance program, for which Blue Cross/Blue Shield of Illinois is hired to administer claims. Every year negotiations are held with the insurance consultant, Arthur J. Gallagher and Company, and Blue Cross/Blue Shield of Illinois, to discuss current rates.

Originally an 18% increase in the health care premium was predicted but after negotiations the percentage increase came out to 6.7%. The cost increase for insurance will be set at 8.5% to build a balance in the College's insurance account as a safety net.

Mr. Manke continued, explaining that faculty and administrative members pay 25% of the premium cost, while by contract Staff Council members pay a flat dollar amount which equates to 14.3% of the premium

cost. Administration worked with the Insurance Committee to talk about what could be done to improve the usage of the plan. It was found that some employees' spouses are eligible to obtain insurance at their workplaces, but choose the College's plan because it is more cost effective with better coverage.

Discussions will be held about eliminating those individuals from the plan if possible. Mr. Manke stated that weak spots have been identified and stated his belief that the overall performance of the insurance plan can be improved.

Discussion followed on the process by which spouses who can obtain coverage elsewhere would be removed from the plan, and proposed change in premium structure for family and spouse insurance coverage.

Mr. Adams commented that the administration has done a terrific job of negotiating down the cost of insurance.

PRESENTATION ON BOND ELECTION

Mr. West stated that he and Dr. Smith attended a February bonding presentation, sponsored by Chapman and Cutler and presented by George K. Baum Company. Dr. Smith and Mr. West thought it was a good idea to bring this presentation to the Board. A Special Board meeting is proposed for Tuesday, June 7, 2011 at 5:30 p.m. to obtain information about life safety bonds to fund projects listed in the ISES Facility Condition Analysis report. Consensus was reached to hold this Special Board meeting at the date and time listed above.

NEGOTIATIONS

Mr. Manke spoke about Staff Council negotiations; he stated that all items listed to clarify or negotiate have been completed, with salary and benefits remaining to be negotiated. Mr. Manke stated that the negotiations have been conducted with a high degree of respect for each team and that he is very pleased with the way it has gone. Mr. Manke stated that negotiations can go no further without direction from the Board of Trustees and that this topic will be discussed in Closed Session. He asked Ms. Kivisto if she had any comments; she stated that both sides have treated each other with respect and that she is very pleased with the way the process has gone.

DISCUSSION TO SCHEDULE COMMITTEE MEETING DATES AND TIMES

After brief discussion, and responding to a request by Dr. Smith that committee meetings be held the week before the Board meeting is held, committee members chose to hold Finance and Negotiations Committee meetings on the third Thursday of the month at 8:00 a.m., and the second Thursday of the month at 8:00 a.m., during November and December. Dates will be adjusted to ensure that the meetings are held the week before the Board meeting.

SUMMARY COMMENTS BY BOARD MEMBERS

No summary comments were made.

CLOSED SESSION

At 4:37 p.m., Ms. Walters moved to go into Closed Session to discuss matters covered under the Illinois Open Meetings Act, 120/2 (c), Exception #2(c)2, *Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees*, and Ms. Miller seconded the motion. There was no discussion. The roll was called and all were in favor; the motion carried. Closed Session began at 4:40 p.m.

At 5:44 p.m., Ms. Miller moved to come out of Closed Session and Ms. Walters seconded the motion. There was no discussion. A voice vote was taken and all were in favor; the motion carried. Closed Session ended at 5:45 p.m.

FUTURE AGENDA ITEMS

Ms. Miller noted that the auditors will be on campus next week. An item to discuss the audit will be placed on the next Finance and Negotiations Committee agenda.

ADJOURNMENT

Hearing no further business, Chair Adams adjourned the meeting at 5:48 p.m.