

**MINUTES
SPECIAL BOARD MEETING
of McHENRY COUNTY COLLEGE**

A Special Meeting of the Board of Trustees of McHenry County College was held on Friday, July 21, 2006, in the Board Room at the College.

Chair Kurtz called the meeting to order at 6 p.m. Secretary Glosson called the roll, and the following were present:

Dr. Glosson
Ms. Kurtz
Mrs. Larson
Mr. Lowe
Ms. Miller
Mr. Summers
Ms. Walters

Absent: Ms. Freeman

Attorney Sandra Kerrick was present as legal counsel.

PLEDGE OF ALLEGIANCE

Chair Kurtz led the group in the Pledge of Allegiance.

APPROVAL OF AGENDA

Chair Kurtz asked for the addition of Open for Recognition of Visitors and Presentations as Item 4 A. She then stated that the agenda will be approved with that addition.

OPEN FOR RECOGNITION OF VISITORS AND PRESENTATIONS

Ms. Hendrix thanked the Board for their get well wishes and commented on 3.1.5 Part B of the Retirement Incentive Program. She read a statement expressing her pleasure at the open communications and recommended deletion of this policy.

Faculty member Susan Galloway spoke on behalf of the Faculty Association, stating that it is an issue of equity and morale that the Board approve the revision of the Retirement Incentive Program, Board Report #06-164.

Ms. Loomis spoke on behalf of administration and stressed the importance of employee morale and the

likelihood of employees being pitted against each other if this policy is not changed.

RESOLUTION ON UNITS OF LOCAL GOVERNMENT

Mrs. Larson made a motion to approve Board Report #06-163. Ms. Walters seconded the motion.

Trustee Glosson called the roll, Trustee Lowe voted yes with reluctance, and all others were in favor. The motion carried.

FISCAL YEAR 2007 PROPOSED BUDGET FOR PUBLIC DISPLAY

Mrs. Larson made a motion to approve Fiscal Year 2007 Proposed Budget for Public Display, Board Report #06-129 Postponed 7/13/06. Ms. Miller seconded the motion. Discussion followed, and Trustee Summers recommended that next year's Proposed Budget be posted to the College's website. Dr. Ally noted that the Approved Budget is presently on the website. Chair Kurtz clarified that Trustee Summers would like this added to the Action Item list. The roll was called, and all were in favor. The motion carried.

BOARD POLICY REVISION

3.1.5 Retirement Incentive Program, Board Report #06-164

Mrs. Larson made a motion to approve 3.1.5 Retirement Incentive Program, Board Report #06-164. Dr. Glosson seconded the motion.

Trustees Miller and Walters presented information on Projected Operating Fund Surplus with the retirement cap on and with the cap off. Ms. Walters stated that she does not want the Board to be a Board that vacillates. She suggested waiting until the organizational audit is completed and stated that if the money is there, we would share it. Chair Kurtz asked Dr. Packard and Dr. Ally to explain how this will be funded. Dr. Packard stated that with the number of people leaving, the way positions get filled will have an impact on the organization. Dr. Ally explained that savings could be found from not filling positions and from outsourcing. He also spoke about the ability of government organizations to accumulate reserve fund balances and stated that since he came to the College this has gone from one-half million dollars to \$5.3 million. Dr. Ally noted that these reserves can only be used for large, one-time expenditures, not recurring expenditures.

Ms. Walters stated that she will run again for office.

Chair Kurtz asked the Board if they want to be responsible for telling people when they can and can't retire.

Dr. Packard stated that as we work through each of the years we have been successful in finding a way to build a fairly healthy surplus. He stated that while it will be difficult in 2009 and 2010, and it will be necessary to use account reserves, we would not have put the recommendation forward if we did not think we could do it. Dr. Packard stated that he and the rest of the institution will have to work very diligently to keep the budget balanced.

Trustee Glosson spoke about new growth and new services at the College.

Mr. Summers thanked Ms. Walters and Ms. Miller for their information. He then stated that the delivery of MCC services will change fundamentally and there is a confluence of opportunity here. The staff coming in will be cross-trained and eager to preserve the organizational psyche. They can take opportunities and propel MCC into the future. He stated that we need to take the 20% cap off. He then thanked Dr. Ally and Mr. Goldstein for their work and input. This needs to be done so the College can move ahead. Dr. Glosson called the roll. Ms. Walters abstained, and Ms. Miller voted no. All others voted in favor, and the motion carried.

OPEN FOR BOARD MEMBERS

Mr. Lowe thanked Board members and staff for their recent expressions of well wishes.

Attorney Kurtz handed out a response to an inquiry from Trustee Walters regarding the Closed Session at the Board Meeting on July 13, 2006.

Trustee Summers pointed out that each Board member had a draft of the Board Policy Manual at their place, with recommended changes made by Attorney Perkoski of Robbins, Schwartz, Nicholas, Lifton and Taylor. He noted that a Board Policy Review meeting will be held on this item within the next month.

Dr. Glosson stated that the Board will go into Closed Session to talk about one of the items from Dr. Packard's evaluation. She stated the Board's intention is to keep the public informed of their actions and to be more transparent.

Chair Kurtz stated that there will be a five-minute recess before going into Closed Session.

CLOSED SESSION

Mr. Lowe made a motion to move into Closed Session to discuss: (1) the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body, including hearing testimony on a complaint lodged against an employee to determine its validity; and (2) the purchase or lease of real property for the use of the public body, including meetings held for the purpose of discussing whether a particular parcel should be acquired. Mrs. Larson seconded the motion. The roll was called and all were in favor. The motion carried.

Mr. Lowe made a motion to move out of Closed Session. Ms. Walters seconded the motion. When the roll was called, all were in favor, and the motion carried.

ADJOURNMENT

At 8:05 p.m., with no further business, the meeting adjourned.

Dr. Frances Glosson, Secretary