

MINUTES
REGULAR BOARD MEETING
of McHENRY COUNTY COLLEGE

The Regular Meeting of the Board of Trustees of McHenry County College was held on Thursday, March 23, 2006, in the Conference Center in Building B on the Campus.

Chair Lowe called the meeting to order at 7 p.m. Secretary Kurtz called the roll, and the following were present:

Ms. Kurtz
Mrs. Larson
Mr. Lowe
Ms. Miller
Mr. Summers
Ms. Walters
Mr. Love

Absent: Dr. Glosson

Attorney Sandra Kerrick was present as legal counsel.

APPROVAL OF AGENDA

Chair Lowe stated that Item 6 will be moved to just before Item 14. and Item 13. D. will be removed from the Consent Agenda. He added that the Presentation listed on the agenda will be rescheduled for a future meeting. With those changes, Chair Lowe stated that the agenda stands approved.

APPROVAL OF MINUTES: Regular Board Meeting February 23, 2006
Regular Board Meeting February 23, 2006 Closed Session
Special Board Meeting March 13, 2006
Special Board Meeting March 13, 2006 Closed Session

Trustee Summers asked that the first sentence on page 5 be changed from “and expressed his displeasure at having to approve this” to read “and stated his reluctance to raise tuition.”

Mr. Lowe stated that the motion and second for moving out of Closed Session had been omitted and now were included. Hearing nothing further, all minutes were approved as amended.

COMMITTEE REPORTS

A. Finance Committee

Trustee Miller, Chair of the Finance Committee, reported on the Finance Committee meeting held

on March 2 for pre-proposal discussion of the College financial audit. She noted that six firms were present for this meeting.

Board Policy Review

Mr. Summers reported that a Board Policy Review meeting was held on March 13 and the principal activity of that meeting was the review of retirement issues.

Committee of the Whole

Trustee Lowe reported on the March 20 Committee of the Whole meeting that was held primarily in Closed Session.

ICCTA REPORT

Mr. Summers reported on the recent ICCTA Legal and Legislative Update held in Rosemont, where issues regarding the Open Meetings Act and changes to the Ethics Act were addressed. Trustee Summers noted that the ICCTA Annual Lobby Day will be in Springfield this week and trustees will meet with their state legislators regarding community college concerns.

FRIENDS OF MCC FOUNDATION REPORT

Ms. Walters, Foundation Liaison, reported on several items including the following:

- Fundraising Kickoff for Corporate Training and Small Business Development Center;
- ABC Breakfast on Wednesday, April 19; and
- Golf Outing on June 19 at Crystal Lake Country Club.

PRESIDENT'S REPORT

President Packard thanked the Northwest Herald for their editorial "MCC Tuition is a Bargain." He reported that the Illinois Board of Nursing has accepted the feasibility study we sent and stated that we can now move forward with plans for an RN Program.

PRESENTATION

Fitness Instructor Training, Dr. Frank Ardito, Instructor, Health and Human Performance

There was no presentation.

COMMUNICATIONS

a. Faculty Report

Dr. Sager addressed the Board and stated that he will hold comments regarding the Board Policy changes until later in the meeting. He addressed the retirements in the Board Packet and expressed his best wishes to Marlene Kopala, Helen Campbell and Mary Nelson. He noted that he is saddened to know that they will no longer be a part of this institution.

Dr. Sager stated that the Board will be asked to confirm the nomination for ICCTA Faculty Member of the Year and noted that it was his distinct pleasure to present Paul Hamill, instructor of science, for this honor.

b. Staff Council Report

Ms. Hendrix stated that she would like to hold her remarks regarding the retirement policy until later in the meeting.

She reported that Edith Nichols and Missy Spengel will receive Staff Recognition Awards at the upcoming President's Reception. She noted that Ms. Nichols and Ms. Spengel were nominated for the award and chosen by their peers.

Student Trustee Report

Mr. Love reported that he had nothing further to add to his written report.

APPROVAL OF CONSENT AGENDA

Ms. Miller made a motion to remove the following from the Consent Agenda: Item D., Revisions of Board Policy 3.1.4 Retirement Incentive Program and Board Policy 3.1.5.1 Sick Days for Retirement Option; and Item H. f. Administrative Contracts for FY 2007, g. Request for Retirement, h. Request for Retirement, and i. Request for Retirement.

For Approval

- A. Executive Summary
- B. Financial Statements
 - a. Treasurer's Report
 - b. Voucher 909 - \$1,529,570.79, Board Report #06-45
 - c. Voucher 910 - \$254,036.90, Board Report #06-46
- C. Requests to Purchase
 - a. Neopost Postage Equipment, Board Report #06-47
 - b. Consulting Services, Board Report #06-48

- c. Trips and Tours, Board Report #06-49
- d. Annual Maintenance for Cisco Core Switch and Firewall, Board Report #06-50
- D. Revisions of Board Policy 3.1.5 Retirement Incentive Program and Board Policy 3.1.5.1 Sick Days for Retirement Option, Board Report #06-52
- E. ICCTA Faculty of the Year Award, Board Report #06-53
- F. ICCTA Paul Simon Essay Contest, Board Report #06-54
- G. Destruction of Audio Tape Recording of August 2004 Board Meeting, Board Report #06-55
- H. Personnel
 - a. Personnel Adjustments for Fall 2005 Transfer and Occupational Courses, Board Report #05-113 Addendum
 - b. Personnel Adjustments for Spring 2006 Transfer and Occupational Courses, Board Report #06-14 Addendum
 - c. Appointment of Replacement Student Development Advisor, Board Report #06-56
 - d. Appointment of Replacement Coordinator of Records, Board Report #06-57
 - e. Appointment of Replacement Coordinator of Contract Training, Board Report #06-58
 - f. Administrative Contracts for FY 2007, Board Report #06-59
 - g. Request for Retirement, Board Report #06-60
 - h. Request for Retirement, Board Report #06-61
 - i. Request for Retirement, Board Report #06-62
 - j. Salary/Advanced Placement Adjustments, Board Report #06-63

For Information

- A. Emergency Installation of Ejector Pit at MCC Corporate Training and Small Business Development Center
- B. Emergency Acquisition of Replacement Automotive Equipment
- C. Resignation

Ms. Walters made a motion to approve the Consent Agenda minus the items removed. Mrs.

Larson seconded the motion. The roll was called and all were in favor. The motion carried.

OPEN FOR RECOGNITION OF VISITORS AND PRESENTATIONS

Phi Theta Kappa Chi Upsilon Chapter Service Award to Ms. Diane Terlep, Advisor

Dr. Packard presented the Phi Theta Kappa Chi Upsilon Chapter Service Award to Ms. Diane Terlep for her many years of service as Chapter Advisor.

Dr. Packard introduced Phyllis Owens, Professor of Computer Graphics at Camden County College who is our mentor for the Digital Media Program and has helped us tremendously to develop the program that was recently approved by CAPC.

ACTION ON ITEMS REMOVED FROM CONSENT AGENDA

The Chair then recognized audience members who gave input on Item D. Revisions of Board Policy 3.1.5 Retirement Incentive Program and Board Policy 3.1.5.1 Sick Days for Retirement Option, Board Report #06-52. Dr. Sager spoke as president of the Faculty Association and stated that he is at a loss for spirit for working at this institution, that he will not move quietly away, and

that this is not simply diminishing him but diminishing the ability of this institution to meet its mission. Ms. Hendrix, Staff Council president, stated that she does not understand the model of ethical behavior that the Board is presenting to its employees and that the treatment of College employees is reprehensible. Remarks were heard from several more people.

Following the audience input of concerns, Trustee Summers made a motion to approve Board Report #06-52, Revisions of Board Policy 3.1.5 Retirement Incentive Program and Board Policy 3.1.5.1 Sick Days for Retirement Option, including waiving the waiting period. Ms. Kurtz seconded the motion. Ms. Larson asked that this be put aside so more time could be spent on gathering input and suggested reconsidering voting on this item. Trustee Kurtz called the roll. Mrs. Larson voted no and all others voted in favor. The motion carried.

Ms. Miller made a motion to postpone Items H. f., g., h., and i. Mr. Summers seconded the motion. The roll was called and all were in favor. The motion carried.

OPEN FOR BOARD MEMBERS

- A. Mission Statement
- B. Board Calendar

Chair Lowe stated that the Chair and Board evaluations should be given to Trustee Glosson next month.

CLOSED SESSION

There was no Closed Session.

ADJOURNMENT

At 8:10 p.m., with no further business, the meeting adjourned.

Donna Kurtz, Secretary