

MINUTES  
SPECIAL BOARD MEETING  
OF McHENRY COUNTY COLLEGE

A Special Meeting of the Board of Trustees of McHenry County College was held on Monday, March 21, 2011, in the Board Room, Room A217, in Building A on the Campus. In Chair Miller's absence, Trustee Walters called the meeting to order at 6:57 p.m. When Ms. Larson called the roll, the following were present:

Mr. Sheriff  
Mr. Adams  
Mr. Lowe  
Mr. Parrish  
Ms. Larson  
Ms. Walters

Ms. Miller and Dr. DeWitt were absent.

ACCEPTANCE OF AGENDA

New documents for Item #6, Adoption of Resolution, Centegra Health System, were distributed to the Trustees. Item #4a, Open for Recognition of Visitors and Presentations, was added to the agenda. The agenda was accepted as amended.

OPEN FOR RECOGNITION OF VISITORS AND PRESENTATIONS

Mr. Cal Skinner signed in to address the Board. He inquired whether political signs were allowed on the campus. In addition, he urged the Board to be more transparent in union negotiations.

PRESENTATION, Centegra Health System, Mr. Aaron Shepley, Senior Vice President of Administrative Services & General Counsel, and Ms. Susan Milford, Vice President, Strategic Marketing

Ms. Milford thanked the Board for allowing Centegra to present. She reviewed the strategy behind Centegra Hospital Huntley which looked at community growth to provide health care services. Centegra purchased 110 acres; the Health Services Review Board approved an outpatient center which opened in 2008 and a second Healthbridge Fitness Center was opened. Ms. Milford spoke about Centegra's partnership with McHenry County College in the following programs: Emergency Medical Technician,

Nursing and Health Professions Exploration. She added that Centegra has been a responsible community partner and is the only county provider of mental health services.

Ms. Walters inquired who subsidizes mental health costs; Ms. Milford responded that Centegra subsidizes the cost, as providing this service fills an extremely important community need. Ms. Walters inquired how development is financed; Mr. Shepley responded that bonds are issued, and the purchasers of those bands finance development. Ms. Milford added that capital is put into the project as well as bond issuance.

Ms. Larson inquired about the estimated cost to build the hospital and how long the project would take;

Ms. Milford responded with a figure of \$2.33 million and estimated an opening date at the end of 2015.

Mr. Adams moved to recommend to the Board that we adopt the resolution in support of Centegra Health System and Mr. Lowe seconded the motion. Discussion followed. The roll was called and all present were in favor; the motion carried. Ms. Milford thanked the Board and stated she looks forward to a long continued partnership.

#### ADOPTION OF RESOLUTION, CENTEGRA HEALTH SYSTEM

The resolution was adopted by the motion and action stated above.

A short break was taken at 7:26 p.m.; the meeting reconvened at 7:35 p.m.

#### PRESENTATION, Health Professions Grant, Ms. Joan Flanagan, Dean of Health Sciences

Dr. Miksa introduced Ms. Joan Flanagan. Ms. Flanagan stated that the College received \$100,000.00 from the Department of Health and Human Services which enables the College to provide career pathway training. Ms. Flanagan added that this grant will allow the College to serve low-income students for three to five years so the students may move into the Occupational Therapy Assistant (OTA) or Nursing (CNA) programs and allow the students to make a living wage quickly. Ms. Flanagan noted this is a collaborative effort with many outside agencies, sharing best practices, curriculum and shared forums. To qualify, students must be covered by Temporary Assistance to Needy Families (TANF) or the Workforce Investment Act (WIA). The students learn college success strategies, vocabulary, and basic college readiness skills in addition to taking courses. Ms. Flanagan stated that case management services work

with the students and include advising, tutoring, referrals, counseling, employment skills and job placement. The annual goals include the following: twenty new CNA students enrolled, 75% of which will complete the CNA class, 50% of those students will obtain employment as nursing assistants, and 40% of those students will continue in the OTA program or go on to a Registered Nurse program. Ms. Flanagan spoke about student Dinaeh Crawford, who spoke about her studies in the CNA program and her plans to work as a nursing assistant and to continue her education.

Ms. Flanagan shared a story about a student named Diana, who was brought to the nursing information session by a friend who met her at a homeless shelter. Diana is a mother of three who fled an abusive relationship, a former CNA who did not keep up her certification. She was overwhelmed and grateful to discover this educational opportunity. Ms. Flanagan shared her excitement at being able to continue to help build the healthcare workforce to serve McHenry County's growing needs.

SUMMER WORK SCHEDULE, Request for Approval of a Four-Day Work Schedule for Summer 2011, Board Report #11-35

Dr. Smith stated spoke about the tradition for many years at McHenry County College to offer employees the opportunity to work a four-day, forty hour workweek. Three years ago, employees were allowed to choose whether to take Monday or Friday off. This flexibility created difficulties in scheduling and coverage. The recommendation for summer 2011 is for a four-day workweek Monday through Thursday, closing the College on Fridays to save money on utility costs. She noted that the Conference Center would be open for scheduled events, and a zoned cooling system would be used to cool only that area.

Ms. Walters asked for a motion to approve. Mr. Lowe moved to approve Board Report #11-35, Request for Approval of a Four-Day Work Schedule for Summer 2011. Mr. Sheriff seconded the motion. There was no discussion. The roll was called and all were in favor; the motion carried.

EARLY RETIREMENT INCENTIVE

Dr. Smith distributed handouts to the Trustees. Ms. Walters explained that the last group of retirees went out three years ago and Dr. Dow is looking for direction this evening. Ms. Walters added that she did not know whether it was prudent for the Board to offer a retirement incentive policy and asked that discussion

follow on this issue. Mr. Parrish stated his agreement with Ms. Walters; he does not favor early retirement incentives. Mr. Lowe spoke about issues with the State University Retirement System and stated he would not want to make a decision until that issue is settled. Mr. Adams stated his opinion that it is beneficial to our students to keep experienced teachers on staff. Ms. Larson stated her opinion that at one time there was a need for retirement incentives, adding that she did not believe the College could offer such incentives in this economy.

Ms. Walters responded to Dr. Dow and thanked the Faculty Association for taking the time to develop the policy. She continued that at this time, the Board does not believe it is prudent to offer an early retirement incentive. She asked that Dr. Dow report this finding back to the Association members. Dr. Dow thanked the Board for their thoughtful feedback.

#### CLOSED SESSION

There was no Closed Session.

#### SUMMARY COMMENTS BY BOARD MEMBERS

Mr. Parrish shared an incident about the campus police force at Northern Illinois University that he believes is food for thought. While he was giving a lecture to students, a telephone fell off the crate. Ten minutes later, campus police officers entered the class and asked him to show identification proving he was an instructor.

#### ADJOURNMENT

Hearing no further business, Chair Miller adjourned the meeting at 8:02 p.m.

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Patricia Kriegermeier, Recording Secretary

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Barbara Walters, Board Secretary