

AMENDMENT TO PRESIDENT'S EMPLOYMENT AGREEMENT

This Amendment to the President's Employment Agreement is executed on this 30th day of November, 2023, by and between the **BOARD OF TRUSTEES OF McHENRY COUNTY COLLEGE NO. 528, McHENRY COUNTY, ILLINOIS** (the "Board"), and **DR. CLINTON E. GABBARD** (the "President"). The Board and the President are referred collectively as the "Parties."

WITNESSETH

WHEREAS, the President is currently employed under a multi-year contract extending from January 1, 2023 until December 31, 2026 (the "Agreement");

WHEREAS, after the evaluation of the President's performance during the term of the current Agreement, the Board has determined that it is in the best interests of the College to extend the President's employment term an additional one (1) year; and

WHEREAS, the Parties accordingly desire to modify the terms of the Agreement with amendments as stated herein, effective January 1, 2024.

NOW, THEREFORE, the Board and the President agree to amend the Agreement as follows, effective January 1, 2024:

1. Paragraph A.1 of the Agreement is amended to modify the term of the Agreement to be from January 1, 2024 through December 31, 2027.
2. Paragraph C.11 is added to the Agreement to read:


Vacation Leave

The President shall accrue 16.67 hours of vacation leave per month, for an annual accrual of 200 hours (25 days). The President's vacation leave is otherwise subject to the rules governing vacation leave that apply to McHenry County College Executive Council administrative personnel.


3. All other terms and conditions of the Agreement shall remain in full force and effect.

IN WITNESS WHEREOF, the President and Board have executed this Amendment to the President's Employment Agreement on this 30th day of November, 2023.

PRESIDENT

By: 
Clinton E. Gabbard

**THE BOARD OF TRUSTEES OF
McHENRY COUNTY COLLEGE NO.
528, McHENRY COUNTY, ILLINOIS**

By: 
Chairman of the Board

ATTEST:

 11/30/23
Secretary of the Board